

**Linn Benton Lincoln  
Education Service District**

Code: **KBA**  
Adopted: 7/8/98  
Revised: 11/16/22

**Public Records Request \*\***

A request to inspect or receive a copy of a public record shall be in writing and will be presented to the ESD Superintendent's office.

A "public record" includes any writing that contains information relating to the conduct of the public's business, prepared, owned, used or retained by the ESD regardless of physical form or characteristics, unless otherwise exempted by law.<sup>1</sup> "Writing" means handwriting, typewriting, printing, photographing and every means of recording, including letters, words, pictures, sounds, or symbols or combination thereof and all papers, maps, files, facsimiles or electronic recordings. Public record does not include any writing that does not relate to the conduct of the public's business and that is contained on a privately-owned computer. All such information will be made available to individuals with disabilities in accessible format, upon request and with appropriate advanced notice. Auxiliary aids and services available to ensure equally effective communications to qualified persons with disabilities may include large print, Braille, audio recordings, readers, assistance in locating materials or other equally effective accommodations.

The Board supports the right of the people to know about programs and services of their schools and will make reasonable efforts to disseminate information. Each administrator is authorized to use available means to keep parents and others in the particular ESD's community informed about the ESD's program and activities.

The Board reserves the right to establish a fee schedule which will reasonably reimburse the ESD for the actual cost of making copies of public records for the public available pursuant to law. The ESD will not be obligated to complete a request for which the requester has not paid the fee as permitted by state law. There will be no additional charge for auxiliary aids and services provided for persons with disabilities.

Employee and volunteer personal residential addresses, personal electronic mail addresses, social security numbers, dates of birth and personal telephone or cellular numbers, and other information listed in Oregon Revised Statute (ORS) 192.355 as exempt, contained in personnel records maintained by the ESD are exempt from public disclosure pursuant to ORS 192.368-368 and ORS 192.355 (3). ESD electronic mail addresses assigned by the ESD to ESD employees are not exempt. This exemption does not apply to a substitute teacher, as defined in ORS 342.815, when requested by a professional education association of which the substitute teacher may be a member.

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<sup>1</sup> There are multiple definitions for "public record" in ORS 192. This definition comes from ORS 192.311 and applies to the inspection of records.

<sup>2</sup> In accordance with Bialostosky v. Cummings, 319 Or. App. 352 (2022), an individual board member may be considered a public body for public record purposes. Consequently, records created and retained solely by individual board members may be considered public records.

The ESD will not disclose the identification badge or card of an employee without the employee’s written consent if the badge or card contains the employee’s photograph and the badge or card was prepared solely for internal use by the ESD to identify employees. A duplicate of the photograph used on the badge or card shall not be disclosed.

The ESD shall not, in accordance with state law, disclose personal information for the purpose of enforcement of federal immigration laws.

The ESD shall retain and maintain its public records in accordance with Oregon Administrative Rule (OAR) 166-005-0010 and Chapter 166, Division 400 and ORS Chapter 192.

END OF POLICY

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**Legal Reference(s):**

[ORS 192](#)  
[OAR 137-004-0800\(1\)](#)  
[OAR 166-400](#)

[ORS 180.805](#)  
[ORS 166-005-0010](#)

Americans with Disabilities Act of 1990,  
42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R.  
Part 1630 (2021); 28 C.F.R. Part 35  
(2021).

OREGON DEPARTMENT OF JUSTICE, OREGON ATTORNEY GENERAL’S, *Public Records and Meetings Manual*  
Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018).  
Bialostosky v. Cummings, 319 Or. App. 352 (2022).