

**Linn Benton Lincoln
Education Service District**

Code: **CBB**
Adopted: 7/8/98
Revised: 10/12/05
Readopted: 5/09/07

Recruitment and Appointment of the Superintendent

The Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the Board's policies and the community's aspirations for its schools.

The Board shall develop and adopt the standards (candidate qualities and work experience), criteria (application, screening and hiring process) and policy directives (promote from within, state and/or national search) to be used in hiring the superintendent or interim superintendent at a meeting open to the public and at which the public has had an opportunity to comment. The Board will adopt a job description for the superintendent that is consistent with ORS 334 and OAR 581.

The Board may seek the advice and counsel of interested individuals or of an advisory committee or it may hire consultants to assist in screening superintendent candidates and to encourage the filing of applications by professional educators who meet the qualifications. Final selection, however, will rest with the Board after a thorough consideration of qualified applicants.

The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)
[ORS 334.225](#)