

**Linn Benton Lincoln
Education Service District**

Code: **CB**
Adopted: 7/8/98
Revised: 8/21/24

Superintendent

The Board shall employ a Superintendent and shall fix the term and compensation thereof.

The Superintendent¹ shall serve as the Board's executive officer, obtain an official bond and have the duties prescribed by the Board and the laws of the state. The duties of the Superintendent shall be as specified in the job description for the Superintendent as approved by the Board. The Board may not direct the superintendent to take any action that conflicts with a local, state or federal law² that applies to education service districts or take an adverse employment action against the superintendent for complying with such laws.

The Superintendent shall also serve as chief administrator of the ESD, ESD clerk, and budget officer.

The Superintendent may delegate to other ESD personnel any powers and duties imposed upon the Superintendent by Board policies or by vote of the Board. Delegation of power or duty, however, will not relieve the Superintendent of responsibility for action taken under such delegation.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)

[ORS 334.225](#)

[OAR 581-024-0240](#)

[OAR 581-024-0245](#)

[OAR 584-005-005\(51\)](#)

¹ The term "superintendent" includes an interim superintendent.

² "Local, state or federal law" means a local, state or federal directive having the force of law, including an ordinance, a city or county resolution, a statute, a court decision, an administrative rule or regulation, an order issued in compliance with ORS Chapter 183, an executive order or any other directive, declaration or statement that is issued in compliance with the law as having the force of law and that is issued by a local government as defined in ORS 174.116, the state government as defined in ORS 174.111 or the federal government.