

**Linn Benton Lincoln  
Education Service District**

Code: **GCB/GDB**  
Adopted: 7/8/98  
Readopted: 10/10/07

**Awarding Contracts/Release from Contracts**

The Board shall make contracts with all appropriate employees that specify the wages and number of contracted days and the date employment is to begin as agreed upon by the parties. All such contracts will meet applicable provisions of ORS 342.815 to 342.934. The Board shall cause the signed contracts to be filed in the superintendent's office and shall provide each employee with a copy of the contract.

Such contracts which apply to licensed personnel employed by the ESD shall not be valid unless such teacher on or before the date employment is to begin holds and files a valid teaching license with the district.

Licensed personnel may be released from contract by mutual agreement by both parties to the contract. Release from contract will also be allowed if within the scope of release procedures as prescribed by ORS 342.545 and 342.553.

END OF POLICY

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**Legal Reference(s):**

[ORS 334.125](#)